

# COUNTY OF LOS ANGELES DEPARTMENT OF MENTAL HEALTH OPEN COMPETITIVE JOB OPPORTUNITY



Bulletin No. 9-2010 Posting Date: February 23, 2010

JOB TITLE CLINICAL PSYCHOLOGIST I /SPANISH SPEAKING

EXAM NUMBER 28695B

FILING DATES February 24, 2010 until needs are met

**SALARY** \$5,076.00 - \$6,657.00 **MONTHLY** 

POSITION INFORMATION

Under close supervision, serves as a staff psychologist by applying psychological principles in the following major areas: assessment, treatment, research, training, and clinical consultation.

ESSENTIAL JOB FUNCTIONS

Selects, administers and interprets a wide variety of psychological testing instruments for the diagnosis and evaluation of clients with psychiatric and co-occurring disorders.

Generates reports of diagnostic and psychological findings and/or treatment recommendations.

Performs direct service activities including diagnostic evaluation, structured clinical interviewing, and individual, group, and family therapy.

Utilizes a variety of treatment modalities such as psychotherapy, behavior modification, and various evidence-based or promising practices such as cognitive-behavioral therapy.

Intervenes with clients to enhance their ability to fully participate in treatment, including defining treatment goals and designing intervention strategies that support recovery and resiliency.

Evaluates client response to treatment, modifies treatment strategies and includes the client as part of the decision-making process.

Obtains and studies medical, psychological, social and family histories, by interviewing individuals, couples, or families and reviewing relevant records.

As a member of multidisciplinary treatment team, plans treatment programs and disposition of cases, including identifying treatment outcomes.

Participates in professional staff conferences concerning psychological assessment methods, techniques and results.

Provides testimony before courts of law on results of psychological evaluations.

Assists in carrying out psychological research studies and multidisciplinary projects.

#### MINIMUM REQUIREMENTS

A Doctorate from an accredited\* college or university in psychology, educational psychology, education with the field of specialization in counseling psychology, or in a discipline deemed equivalent by the State of California Department of Consumer Affairs, Board of Psychology.

#### Physical Class: 2 - Light:

Light physical effort which may include occasional light lifting to a 10 pound limit, and some bending, stooping or squatting. Considerable walking may be involved.

**Licenses:** A waiver\*\* issued by the California Department of Mental Health in accordance with Welfare & Institutions Code Section 5751.1-2. Waivers for newly-trained psychologists shall not exceed five years from the commencement of employment in California, or as currently defined by the State Welfare & Institutions Code. Waivers for out-of-state psychologists shall not exceed one year from date of employment in California, or as currently defined in the State Welfare & Institutions Code.

Special Requirement Information: \*Accredited institutions are those listed in the publications of regional, national or international accrediting agencies which are accepted by the Department of Human Resources. Publications such as <a href="American Universities">American Universities</a> and Colleges and International Handbook of Universities are acceptable references. Also acceptable, if appropriate, are degrees that have been evaluated and deemed to be equivalent to degrees from United States accredited institutions by an academic credential evaluation agency recognized by <a href="The National Association of Credential Evaluation Services">The National Association of Credential Evaluation Services</a> or <a href="Association of International Credential Evaluators">Association of International Credential Evaluators</a>, Inc.

Degree(s) must indicate the specialized field in order to be evaluated. Candidates whose educational degree(s) do not show the specialty must provide a written statement from their university/college indicating the educational specialty on the university's letterhead. A copy of your degree or written statement from the Registrar's office must be submitted AT THE TIME OF FILING.

\*\*As a condition of employment, a candidate will be required to complete the Waiver Request form at the time of appointment. The Department of Mental Health will submit the completed Waiver Request form to the State of California, Department of Mental Health for approval.

### DESIRABLE QUALIFICATIONS

Post Doctoral degree experience in performing psychiatric diagnostic evaluations and individual, group and family therapy.

### SPECIAL INFORMATION

Shift: Any Shift

Appointees may be required to work any shift, including evenings, nights, holidays or weekends.

Past and present mental health clients and family members are encouraged to apply.

### VACANCY INFORMATION

The resulting eligible register for this examination will be used to fill vacancies throughout the Department of Mental Health.

#### EXAMINATION CONTENT

This examination will consist of an evaluation of training, experience and desirable qualifications based upon application information weighted 100% and a qualifying Spanish/English proficiency test. The proficiency test will consist of speaking, reading and writing. Candidates possessing a valid Los Angeles County Language Proficiency certificate MUST attach a copy of the certificate to their application at the time of filing. Candidates must achieve a passing score of 70% or higher in the evaluation of training and experience and a minimum qualifying score in the language proficiency test in order to be placed on the eligible register.

### ELIGIBILITY INFORMATION

The names of candidates receiving a passing grade on the examination will be added to the eligible register and will appear in the order of their score group for a period of twelve (12) months following the date of promulgation. No person may compete in this examination more than once every twelve (12)months.

#### \* \* \* \* IMPORTANT INFORMATION \* \* \* \*

### APPLICATION INFORMATION

You have the option of filing a standard County of Los Angeles Employment Application either Hard Copy submission -OR- Online (via electronic submission). Please select only **ONE** method to file your application. This examination will remain open until the need of the services are met, and is subject to closure without prior notice.

Instructions for Filing Online: The Standard County of Los Angeles Employment Application for this examination can be completed Online and submitted electronically. Applications electronically received after 5:00 p.m., PST, on the last day of filing will not be accepted. To apply online, click on the link below on or after February 24, 2010. <a href="https://sjobs.brassring.com/1033/asp/tg/cim\_jobdetail.asp?partnerid=25082&siteid=5041&areq=1249BR">https://sjobs.brassring.com/1033/asp/tg/cim\_jobdetail.asp?partnerid=25082&siteid=5041&areq=1249BR</a>

Applicants who apply Online, must either upload required documents as attachments during application submission or fax a photocopy of the required documents to (213) 637-4585 within five (5) business days of filing Online. Please include your Name, the Exam Number and the Exam Title on faxed documents.

**Instructions for Hard Copy Submission**: A standard County Employment Application for this position will be accepted on business days only between 8:00 a.m. and 5:00 p.m. A Standard County Employment Application Form can be found at: <a href="http://easier.co.la.ca.us/JobsInfo/empapp.pdf">http://easier.co.la.ca.us/JobsInfo/empapp.pdf</a>.

The acceptance of your application will depend on whether you have clearly shown that you meet the Minimum Requirements. Please be sure your application indicates complete information, including dates for education and jobs held which relate to this position. In the space provided for education, include the names and addresses of schools/colleges attended, titles of courses completed, dates completed and number of credits/units earned. For each hob held, give the name and addresses of your employer, your job title, beginning and ending dates, description of work performed, total number of hours worked (full or part-time) and salary earned. Resumes showing training and experience may be attached to the Los Angeles County Application. All information and records are subject to verification. Falsification of records can result in disqualification from the examination or termination of employment. Degree(s) must indicate the specialized field in order to be evaluated. Candidates whose educational degree(s) do not show specialty must provide a written statement from the university/college indicating the educational specialty on the university's letterhead. A copy of your degree or written statement from the Registrar's office must be submitted AT THE TIME OF FILING. Applications submitted without a photocopy of the degree may be rejected as incomplete.

Submit completed application and any required supplemental (if any) in person or by U.S. Mail to the following address:

Department of Mental Health Human Resources Bureau 550 South Vermont Avenue, Room 901 Los Angeles, CA 90020 (213) 738-4125

### DISABILITY ACCOMMODATIONS

Americans with Disabilities Act of 1990: All positions are open to qualified men and women. Pursuant to the Americans with Disabilities Act of 1990, persons with disabilities who believe they need reasonable accommodation, or help in order to apply for a position, may contact the ADA coordinator at (213) 738-2823.

Contact the Coordinator of Personnel Services for Disabled Persons by calling (213) 738-2823. Hearing impaired applicants with telephone teletype equipment may leave messages by calling (800) 800-4099. The County will attempt to meet reasonable accommodation requests whenever possible.

## AN EQUAL OPPORTUNITY EMPLOYER

**Equal Employment Opportunity:** It is the policy of the County of Los Angeles to provide equal employment opportunity for all qualified persons, regardless of race, religion, sex, national origin, age, sexual orientation, or disability.

### CHILD SUPPORT COMPLIANCE

Los Angeles County Child Support Compliance Program: In an effort to improve compliance with court-ordered child, family and spousal support obligations, certain employment and identification information (i.e., name, address, Social Security number and date of hire) is regularly reported to the State Directory of New Hires which may assist in locating persons who owe these obligations. Family Code Section 17512 permits under certain circumstances for additional employment and identifying information to be requested. Applicants will not be disqualified from employment based on this information.

#### VETERAN'S CREDIT

**VETERANS' PREFERENCE CREDIT** of 10 points will be added to the final passing grade in any open competitive examination if you are an honorably discharged veteran who served in the Armed Forces of the United States:

- During a declared war; or
- During the period April 28, 1952 through July 1, 1955; or
- For more than 180 consecutive days, other than for training, any part of which occurred after January 31, 1955, and before October 15, 1976; or
- In a campaign or expedition for which a campaign medal or expeditionary medal has been authorized and awarded.

This also applies to the spouse of such person who, while engaged in such service was wounded, disabled or crippled and thereby permanently prevented from engaging in any remunerative occupation, and also to the widow or widower of any such person who died or was killed while in such service. A DD214, Certificate of Discharge or Separation from Active Duty, or other official documents issued by the branch of service are required as verification of eligibility for Veterans' preference. If you are unable to provide any documentation at the time of filing, the 10 points will be withheld until such time as it is provided.

#### EMPLOYMENT ELIGIBILITY INFORMATION

**Employment Eligibility Information:** Final appointment is contingent upon verification of U.S. citizenship or the right to work in the United States. Immigration law provides that **all** persons hired after November 6, 1986, are required to present original documents to the County, **within three (3) business days** of hiring, which show satisfactory proof of: 1) identity and 2) U.S. employment eligibility.

#### RECORD OF CONVICTIONS

A full disclosure of all convictions is required. Failure to disclose convictions will result in disqualification. Not all convictions constitute an automatic bar to employment. Factors such as your age at the time of the offense(s), and the recency of offense(s) will be taken into account, as well as the relationship between the offense(s) and the job(s) for which you apply. However, any applicant for County employment who has been convicted of workers' compensation fraud is automatically barred from employment with the County of Los Angeles (County Code Section 5.12.110). ANY CONVICTIONS OR COURT RECORDS WHICH ARE EXEMPTED BY A VALID COURT ORDER DO NOT HAVE TO BE INCLUDED.

#### SOCIAL SECURITY ACT OF 2004

Section 419 (c) of Public Law 108-203, the Social Security Protection Act of 2004, requires State and local government employers to disclose the effect of the Windfall Elimination Provision and the Government Pension Offset Provision to employees hired on or after January 1, 2005, in jobs not covered by Social Security. The County of Los Angeles does not participate in the Social Security System. All newly hired County of Los Angeles employees must sign a statement (Form SSA-1945) prior to the start of employment indicating that they are aware of a possible reduction in their future Social Security benefit entitlement. For more information on Social Security and about each provision, you may visit the website <a href="www.socialsecurity.gov">www.socialsecurity.gov</a>, or call toll free 1-800-772-1213. Persons who are deaf or hard of hearing may call the TTY number 1-800-325-0778 or contact a local Social Security office.